

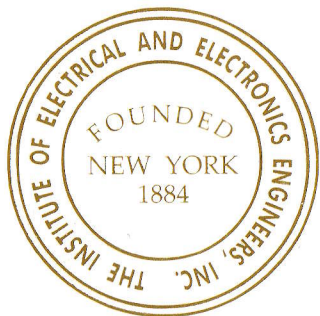


CERTIFICATE OF RECOGNITION

The IEEE Member Recruitment and Recovery Committee recognizes

BORIS P DUMNIC

*For outstanding achievement in member retention for the
Serbia And Montenegro Section during the 2021 membership year.*



Ievgen Pichkalyov

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*Chair, 2021 IEEE Member Recruitment
and Recovery Committee*